



Australian Apprentice Wage Subsidy Trial – Phase 1 and 2

What is the Australian Apprentice Wage Subsidy trial?

The Australian Apprentice Wage Subsidy trial aims to support apprenticeships in skills need occupations in rural and regional areas and encourage participation in apprenticeships by employers who have not previously engaged apprentices, as well as re-engaging employers who may have disengaged from the system.

What are the two phases of Australian Apprentice Wage Subsidy trial?

Phase 1 of the Australian Apprentice Wage Subsidy trial is available to employers who sign-up and commence an Australian Apprentice from **1 January 2019** and until 1630 sign-ups have occurred.

Phase 2 of the Australian Apprentice Wage Subsidy trial is available to employers who sign-up and commence an Australian Apprentice from **1 July 2019** and until 1630 sign-ups have occurred.

Please note that you can only receive the Australian Apprentice Wage Subsidy for one eligible Australian Apprentice across both Phase 1 and Phase 2.

Who is eligible?

Employers (including host employees using Group Training Organisations) who employ a new worker Australian Apprentice undertaking a full-time Certificate III or IV qualification that leads to an occupation listed on the National Skills Needs List in a rural and regional workplace.

This trial is designed to encourage small businesses to employ an additional apprentice above their normal intake.

Under phase 1, the Australian Apprentice must be employed under the relevant Award (modern award) for their occupation.

Under phase 2, the Australian Apprentice must be employed under the relevant Award (modern award) for their occupation, an enterprise agreement or other registered agreement.

The employer must also meet all other eligibility requirements under the Australian Apprenticeships Incentives Program.



What financial support is available to employers?

The Australian Apprentice Wage Subsidy provides support in the first three years of an Australian Apprenticeship as follows:

- 75 per cent of the first year award wage;
- 50 per cent of the second year award wage;
- 25 per cent of the third year award wage.

Is the Australian Apprentice Wage Subsidy in addition to existing support for employers of Australian Apprentices?

The Australian Apprentice Wage Subsidy is in addition to the suite of employer incentives available under the Australian Apprenticeships Incentives Program.

The Australian Apprentice Wage Subsidy is not available where an employer is receiving any other form of Australian Government or State Government wage subsidy or equivalent assistance for the Australian Apprentice.

How are payments made?

Payments are made to the employer on a six monthly basis.

Where can I find out more?

For more information visit your local Australian Apprenticeship Support Network Provider (AASN).