

# State Government 2009 Budget Training Announcements Fact Sheet

## Workers' Compensation Rebate

### Initiative

To provide Workers' Compensation Rebates to employers of apprentices and trainees at Certificate III and above who commenced on or after 1 January 2009 and successfully complete the first year of their training contract. The Workers' Compensation Rebate will encourage employers to employ and retain apprentices and trainees during the economic downturn.

### Cost of initiative

Funding of \$10.6 million over two years has been allocated for this initiative. This initiative will be reviewed in two years.

### Eligibility

All employers of apprentices and trainees at Certificate III and above who commenced on or after 1 January 2009 and successfully complete the first year of their training contract.

### Funding

Employers will be eligible to apply for a Workers' Compensation Rebate for:

- an apprentice or trainee at Certificate III and above after the successful completion of the first year of their training contract; or
- a Certificate III and above trainee whose traineeship has a nominal term of 12 months or less, on successful completion of the training contract.

Workers' Compensation Rebates will not be offered on a pro-rata basis if the first year milestone is not met.

### Rebate

The Department of Education and Training's ApprentiCentre will administer the Workers' Compensation Rebate.

ApprentiCentre will advise employers of their eligibility for a Workers' Compensation Rebate by mail on the date that a training contract enters its second year. After notification of eligibility, employers will need to complete a Workers' Compensation Rebate Form and submit the form to ApprentiCentre for processing.

### Amount of rebate

The rebate amount will vary according to a variety of factors, including the particular trade, the salary paid to the apprentice and the workers' compensation history of the employer.

For example, an employer of a first year apprentice carpenter being paid \$20 064 per annum will generally receive a rebate of approximately \$1100 (calculated on the basis of a premium of 5.48%, which is the standard rate for a carpenter).

### Further information

Please contact Susan Bayly-Stark, A/Director, Apprenticeships and Traineeships, on 9264 4798.

